

## What services does DVRS provide?

Any individual with a physical, mental, cognitive, or other form of disability that has a substantial impediment to employment may qualify for the following services through the New Jersey Division of Vocational Rehabilitation Services (DVRS).

**Vocational Counseling and Guidance:** Helping the consumer handle the job search issues that affect employability, and job maintenance strategies, as well as developing the overall competencies the consumer needs to be successful in a work environment.

**Placement Services:** One-on-one assistance with job search and interviewing skills, development of job leads both with and for the consumer, and providing support during the job search. This could include on-the-job training (OJT), supported employment (SE), or time-limited job coaching (TLJC).

**Job Search Skill Development:** Providing guidance in work-search activities such as resume writing, interviewing skills, and job search organization.

**Supported Employment (SE):** Through referral to a supported employment provider, one-on-one assistance in job search, interviewing, and applying for jobs, followed by coaching on-the-job to facilitate learning job duties and adjusting to the work environment. SE also includes periodic follow-up to make sure the consumer retains his or her job.

**Time-Limited Job Coaching (TLJC):** One-on-one assistance in applying for jobs, followed by coaching on-the-job to facilitate learning job duties and adjusting to the work environment.

**Job Accommodations:** Advising an employer how to adapt the worksite's physical environment or add equipment that will allow an individual to do work tasks more independently, effectively, and safely.

**Skills Training:** Vocational school, technology or trade school, business school.

**College Training:** Two- or four-year programs leading to a degree.

**Physical Restoration:** Referring to equipment or therapies that improve physical or cognitive functioning so that a person is able to work. Examples could be physical, occupational, or speech therapy; cognitive therapy that includes those modalities; prosthetics or orthotics such as artificial limbs, braces, special shoes, hearing aids, and eyeglasses (in some instances).

**Diagnostic Evaluations:** Used to determine eligibility and includes medical and psychological testing.

**Emotional Restoration Services:** Providing short-term individual, group, or other types of counseling to reduce symptoms of mental health problems and improve work tolerance and the ability to get and keep a job.

### **Mobility Equipment**

**Assistive Technology Evaluations:** Assessing an individual's ability to drive, as well as recommending equipment needed to drive safely.

**Driver Training:** Helping consumers purchase driver training lessons if the lessons are needed to reach a specific work goal.

**Vehicle Modifications:** Car and van modifications can be made for employment-related purposes.

**Home Modifications:** Finding home modification services if the modifications are needed to reach a specific work goal.

**Financial Needs Assessments:** A financial needs assessment is conducted to determine how much financial participation, if any, the consumer will need to provide toward the cost of services.